

Frequently Asked Questions:

Who is eligible?

Current and former employees, and their dependents, of Nine and its related body corporates (like Domain, Stan, and Drive etc). If you are unsure whether you are eligible please contact The Fairfax Foundation via the website fairfaxfoundation.com.au

Can my family apply for a grant?

If you are eligible, this also includes your partner and any dependents you have.

How do I apply for assistance?

An online or hard copy application form can be accessed through The Foundation website.

Can I get funds to do a course to further my career?

No. Personal Developments Grants and Education Grants do not include vocational training.

How often are applications considered?

The Board meets monthly to review applications however, if required, urgent assistance can be considered outside of the meeting cycle. In extreme emergencies, funds can be released immediately.

Who makes the decision?

Each case is individually assessed by The Fairfax Foundation Board made up of eight trustees.

Who are the trustees and how are they appointed?

The Board is made up of eight trustees, four of these are company appointed and four are elected by staff. The trustees act in a voluntary role. More information is available on our website.

What information do I need to disclose?

It is a requirement to disclose all financial information. Accurate information in support of your case will assist the trustees in making a determination. You can discuss your individual case with the Fairfax Foundation Executive officer in the strictest confidence.

Would I have to share medical records?

If your application is related to a medical issue, yes.

Is my application confidential?

All applications are confidential and The Foundation's privacy policy can be accessed on the website.

Who can I talk to about my circumstance?

You can discuss your application with the Fairfax Foundation Executive Officer.

Will my manager be informed?

No.

Will my application appear on my employee file?

No.

How quickly can I get help?

In extreme emergencies, funds can be released immediately. Applications for Disaster Assistance Grants will be reviewed outside of the normal meeting schedule.

What if my application is rejected?

Each case is reviewed individually on the information provided. The Board will not enter into any correspondence regarding the reasons why an application was successful or unsuccessful.

Can I appeal?

No.

Will the funds go into my personal account?

This depends on the individual circumstances. Payments are generally made directly to providers.

Are any funds received classed as income and taxed?

In Australia funds are classed as a gift. In New Zealand grants from the foundation are considered a taxable distribution. The Fairfax Foundation will pay the necessary tax on behalf of the beneficiary.

Can I re-apply if successful/unsuccessful?

Yes.

Is there a limit on how much assistance I can request?

No. Education Grants and Personal Development Grants do have annual grant limits.

Is there a limit to how many times I can apply?

No.

Who do I contact in the first instance?

Direct your enquiry via the Foundation's website.

I want to help a member of staff/my team, how do I do this?

Please refer them back to the Foundations website.